

Minutes of the **General Purposes Committee**  
of the **Test Valley Borough Council**  
held in The Annexe, Crosfield Hall, Broadwater Road, Romsey  
on Monday, 4 September 2023 at 5.30 pm

Attendance:

**Councillor K North**  
**(Chairman)**

**Councillor S MacDonald**  
**(Vice-Chairman)**

Councillor N Adams-King  
Councillor K Brooks  
Councillor Z Brooks  
Councillor J Burnage  
Councillor A Dowden

Councillor C Dowden  
Councillor M Flood  
Councillor P North  
Councillor S Yalden

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**Apologies**

There were no apologies for absence.

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**Public Participation**

There was no public participation.

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**Declarations of Interest**

There were no declarations of interest.

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**Urgent Items**

There were no urgent items to consider.

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**Minutes**

The minutes of the General Purposes Committee held on 24 July 2023 were approved by Councillor K North and seconded by Councillor K Brooks. Upon being put to the vote the motion was carried.

**Resolved:**

**That the minutes of the meeting held on 24 July 2023 be approved and signed as a correct record.**

**Staff Pay Award 2023/4**

Consideration was given to a report of the Chief Executive that recommended a full and final pay award for 2023/4 of 6% following negotiations with the trade unions in response to their pay claim for 2023/4.

A flat percentage increase was recommended which differed from the NJC (National Joint Council) pay offer which remains to be settled. It was noted that over the last 10 years staff pay awards within the Council had resulted in pay retaining pace with CPIH (Consumer Prices Index including owner occupiers' housing costs) inflation and for those on lower pay points, pay had increased at a higher rate than CPIH inflation over this period. The pay of local authority employees on national conditions of service had, in the main, fallen behind inflation over the same period.

The following recommendations were proposed by Councillor K North and seconded by Councillor K Brooks and unanimously agreed by the Committee.

**Resolved:**

1. **That subject to full Council approval of the unbudgeted sum set out in paragraph 7 of the report, a full and final pay award for 2023/4 of 6% be made with effect from 1 April 2023 to all employees except the Chief Executive.**
2. **That the pay award for the Chief Executive for 2023/4 is the same as that agreed nationally by ALACE (the Association of Local Authority Chief Executives and Senior Managers) for Chief Executives pay for 2023.**

(The meeting terminated at 6.05 pm)